

VICTOR TWAREBIREHO ACCA

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PROFESSIONAL SUMMARY

Experienced audit and compliance professional with over 8 years of experience in Risk Management, Audit, Compliance, and Project Management. Possesses strong analytical, quantitative, and data science capabilities, with a proven track record of enhancing organizational performance through risk modeling, data-driven insights, strategic audits, and effective compliance assessments. Demonstrates a strong ability to leverage quantitative analysis and emerging technologies to improve decision-making processes, strengthen risk management frameworks, and drive continuous improvement across business operations.

EDUCATION

WorldQuant University – New Orleans, USA	Jul 2024 – Aug 2026
MSc Financial Engineering	
ALX Africa	Oct 2025 – Jan 2026
Cybersecurity Certification	
ExploreAI Academy – Cape Town, South Africa	Jun 2024 – May 2025
Data Science Certification	
ACCA	Oct 2019 – Apr 2023
Association of Chartered Certified Accountants (ACCA)	
WorldQuant University	Apr 2020 – Sep 2020
Applied Data Science Module	
Makerere University – Kampala, Uganda	Sep 2013 – Jun 2017
BSc Construction Management	

WORK EXPERIENCE

Manager, Compliance & Monitoring	May 2025 to date
Stanbic Bank Uganda Limited – Kampala, Uganda	
- Conducting comprehensive deep-dive reviews across key bank areas, including Enhanced Due Diligence, Sanctions Screening, and Anti-Money Laundering etc to identify and remediate gaps, strengthen compliance with regulatory standards, mitigate financial crime risks, and present key findings to the Board contributing to a 20% improvement in the Bank's overall risk posture. - Developed and implemented a quantitative compliance risk assessment model to objectively evaluate enterprise-wide and business-specific risk ratings, enabling targeted remediation strategies and contributing to a 20% improvement in the Bank's overall risk posture. - Represented the Compliance function in the development and execution of the Bank's AI Strategy, evaluating and supporting the implementation of AI use cases to ensure integration of ethical principles and 100% compliance with regulatory, risk, and internal governance requirements. - Reviewing work completed by Officers to ensure adherence to the Compliance Methodology, verifying that appropriate and sufficient information was collected, properly documented, and aligned with regulatory and internal policy requirements. - Identified and implemented data and technology use cases that enhanced automation and increased data-driven decision-making by 30%, contributing to the development of a more mature and effective compliance framework. - Coordinating regulatory onsite inspections and ensuring follow-up on identified issues with business units to achieve satisfactory and 95% timely closure, thereby maintaining the Bank's risk rating within the defined risk appetite. - Ensuring compliance policies and procedures are fully up to date and aligned with regulatory requirements.	

Officer, Compliance & Monitoring**Feb 2024 – Apr 2024****Stanbic Bank Uganda Limited – Kampala, Uganda**

- Achieved a 5% improvement in evaluating the efficacy of existing control mechanisms within the Bank's Business Units and Corporate Functions through in-depth reviews and gap analyses.
- Ensuring adherence to bank policies, relevant legislation, and regulatory requirements through meticulous compliance monitoring activities and proactive recommendations for corrective actions.
- Drove a 3% enhancement in digitization and automation processes by meticulously discerning patterns through metric analysis, directly aligning with organizational objectives.
- Developed and implemented an automated reporting system that delivered key compliance metrics weekly and monthly, improving reporting time by 70% and enabling timely, data-driven decision-making across the organization
- Achieved a 5% increase in the identification of potential compliance risks inherent in diverse business operations and functions within the financial institution compared to previous practices.

Internal Audit Manager**May 2022 - Feb 2024****Bethany Women & Family Hospital – Kampala, Uganda**

- Conducted thorough examinations of financial statements to extract insights, resulting in a 40% increase in actionable insights provided to management for informed decision-making processes.
- Achieved a 20% increase in operational efficiency by conducting an in-depth business process mapping and documentation initiative across key business areas.
- Strengthened the organization's Internal Control Environment by 30% through evaluating the effectiveness of risk management systems and internal controls and making necessary recommendations.
- Developed 10 benchmarking criteria to measure and enhance staff and department performance against Key Performance Indicators (KPIs), resulting in a 20% increase in organizational efficiency.
- Achieved a 15% improvement in compliance oversight by diligently monitoring and reporting on adherence to statutory, regulatory, and operational requirements.

Experienced Audit Associate**Nov 2021 - May 2022****PricewaterhouseCoopers – Kampala, Uganda**

- Led the planning and execution of risk-based audits for a diverse range of clients, including FinTechs, telecommunications companies, FMCGs, etc achieving over 90% on-time completion and 100% compliance with International Accounting Standards.
- Coached and reviewed the work of junior audit associates to ensure strict adherence to audit methodologies, professional standards, and quality assurance procedures.
- Developed and implemented tailored audit strategies and recommendations, resulting in a 25% reduction in risk exposure for clients and improving overall compliance with regulatory requirements.
- Utilized advanced data analysis techniques to assess financial data, identify patterns, and detect anomalies, enhancing audit efficiency and accuracy by 10%.

Audit Associate**Feb 2019 - Nov 2021****Deloitte Uganda Limited – Kampala, Uganda**

- Oversaw the planning and execution of risk-based audits for diverse clients (Banks, Insurance Companies, Telcos, FMCGs, etc.), ensuring an over 90% timely completion rate and 100% adherence to quality standards.
- Utilized advanced data analysis techniques to assess financial data, identify patterns, and detect anomalies, enhancing audit efficiency and accuracy by 10%.
- Coached and reviewed the work of junior audit associates to ensure strict adherence to audit methodologies, professional standards, and quality assurance procedures.
- Conducted comprehensive Risk Assessments and internal control tests, skillfully identifying and rectifying design and implementation gaps to fortify clients' resilience thus strengthening their internal control environment by 30%.

- Supervised the construction of a two-storey apartment project, ensuring compliance with quality standards, project specifications, and budget requirements.
- Coordinated timely procurement and requisition of site materials to maintain uninterrupted workflow and efficient project execution.
- Monitored daily site operations and collaborated with contractors and suppliers to ensure activities were completed within the project timeline.

SKILLS

Compliance Monitoring, Audit Risk Management, Accounting Financial Analysis, Control Testing Machine Learning	Financial Regulations SQL, Python, Cybersecurity Data Analysis, PowerBI ERP Software (SAP, Oracle)	Project Management Effective communicator Strategic Planning Quantitative Analysis, MS Suite
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INTERESTS

Sustainability Cybersecurity	Machine Learning Travel	Professional Development Artificial Intelligence
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LANGUAGES

English - Fluent French - Conversational	Runyankore - Fluent Luganda - Fluent
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